

Subcontractor Induction Certificate

This certificate confirms that the named subcontractor has been inducted onto the site, has acknowledged the site rules and RAMS, and that their insurances are current and on file.

Certificate ref	SAS-IND-2026-0514-003
Issued	14 May 2026
Valid until	14 May 2027 (12 months)
Status	✓ Active · insurance current · RAMS signed

Subcontractor

Person inducted	Tom Reynolds
Company	Reynolds Plumbing & Heating Ltd
Trade	Plumbing — first-fix & second-fix
Main contact	07700 900482
Address	8 Briar Close, Knaresborough, HG5 0XT

Insurance — on file and current

Policy	Insurer	Limit	Expires
Public Liability	Aviva (cert 4729-A)	£5,000,000	02 Apr 2027
Employers' Liability	Aviva (cert 4729-A)	£10,000,000	02 Apr 2027
Professional Indemnity	Not applicable	—	—

Competence — cards & training

Card / qualification	Reference	Expires
CSCS Gold (Plumber)	CSC-9821-46	11 Jun 2028
First Aid at Work (FAW)	FAW-0254-Q	03 Feb 2028
Asbestos Awareness (UKATA)	UKA-5519	21 Aug 2026
CPCS — telehandler A17	CPCS-4471-AL	14 Oct 2027

Site induction — covered and acknowledged

- ✓ Site-specific risk briefing — boundaries, plant routes, exclusion zones
- ✓ Welfare arrangements — toilets, drinking water, eating area, dust controls
- ✓ Fire arrangements — alarm location, assembly point, extinguisher locations
- ✓ First aid arrangements — first-aiders, kit location, A&E directions

- ✓ Accident / near-miss reporting procedure — Safe and Sorted app, within 4 hours
- ✓ PPE requirements — hard hat, hi-vis, boots, gloves, FFP3 for cutting
- ✓ RAMS for the job: **SAS-RAMS-2026-0512-PL · Plumbing first-fix** — read in full and acknowledged
- ✓ Substance hazards — COSHH list reviewed; SDS available in the cabin
- ✓ No drink, no drugs, no use of mobile phone while operating plant
- ✓ Escalation — any concerns to Mike Doyle (Foreman) or Will Yates (Director)

Signed

Inductee	Tom Reynolds · Reynolds Plumbing & Heating Ltd	<i>signed on phone · 14 May 2026 08:42</i>
Inducted by	Mike Doyle · Foreman, Doyle & Sons Bricklaying Ltd	<i>signed on phone · 14 May 2026 08:43</i>
Counter-signed	Will Yates · Director, Safe and Sorted Ltd	<i>signed 14 May 2026 09:15</i>

Renewal: this induction is valid for 12 months from the issue date or until the worker's next site visit, whichever is sooner if any insurance or competence record lapses. The Safe and Sorted app auto-flags expiries at 90 / 30 / 7 days before they hit.